

Reality Community Leader

The Reality Ministries staff team includes three people in the role of Community Leader (CL). The CL role is threefold:

1. Attending to the spiritual and relational well-being of the participants and volunteers under their care. (Each participant who becomes involved with RM is given a CL; therefore, each CL oversees roughly one-third of RM participants - about 60 people. The CLs also oversee the volunteers who are part of their Gathering group - about 35 people.)
2. Coordinating and leading a weekly Gathering and Special Events
3. Facilitating the overall RM involvement of those participants under their care

Within this threefold role, the goal is to witness to the good news of Jesus and to walk alongside persons within the RM community as we together continue to discover the riches of God's Kingdom in our midst.

Attending to spiritual and relational well-being

Dedicating time to the growth of friendships within the community is essential to the CL role, including:

- Pastoral presence:
 - Home visits
 - Attending important personal events such as Special Olympics tournaments, school awards ceremonies, or places of work
 - Birthday celebrations
 - Prayer - both with and for people under their care
- Supporting new participants and volunteers as they get accustomed to RM
- Dedicating time toward equipping volunteers to thrive in this community and to reflect on their experience

Coordinating and leading a weekly Gathering and Special Events

Each CL oversees one of our three evening Gathering groups. Each group consists of about 75-80 people, both volunteers and participants. The CL is charged with the planning and execution of this weekly gathering, including:

- Guiding a small team of people (usually one or two of our Reality Fellows and/or an Intern) and assigning tasks as needed
- Coordinating with the music leader
- Planning (in cooperation with other CLs) the biblical content for the sermonettes at these Gatherings, and either preparing and giving these messages or equipping Fellows/Interns/volunteers to do so
- Attending to the gifts of the persons in their group (such as musical gifts that could be part of the weekly Gathering), as well as needs (for instance, if a participant needs a one-on-one buddy each week)
- Communicating weekly with participants and volunteers about the Gathering and any pertinent group information, as well as wider Durham community announcements
- Communicating with the local church that hosts the Gathering once a month
- Coordinating and equipping the home group leaders and hosts for the once-monthly home groups

The CLs also work together to plan most RM special events and summer camps.

Facilitating RM involvement

When a new participant starts with RM, our Clinical Director will immediately connect him or her with one of the CLs, who from that point on becomes that participant's go-to staff member. Therefore, CLs need to be in constant communication with other staff members concerning their participants' involvement. For instance, if there is a crisis at Daytime, the CL of the person in crisis would often get involved, and follow up as needed.

CLs also dedicate a significant portion of their time to communication, for many different reasons. There is a lot to communicate about, and it can be challenging; since some of our families don't use email, phone calls or mailings may be required. It's essential for the CL to see this communication piece as connected to their pastoral role. Good communication with our participants and their families is vital for their experience of belonging within RM.

General RM staff responsibilities

- Weekly staff meetings
- Daytime program support (such as leading a life group and a Discovering Scripture group weekly)
- Leadership team meetings, as needed
- Play a role in supporting the Reality Fellows
- Help with Reality events
- Two overnight group trips (two nights each) as well as one staff retreat each year

Preferred qualification:

- MDiv or MSW or at least 3 years experience in a leadership position.

Salary \$38k-42k based on experience, plus benefits

Start date TBD

To apply send cover letter and resume to Reality Ministries at susan@realityministries.org